

## Environment Policy

FGS Agri and FGS Organics' purpose is to provide its services and products whilst achieving the highest possible environmental standards in all of its business activities. Both are committed to protecting the environment, preventing pollution, and continually improving our environmental performance.

The organisation operates an Environmental Management System that is compliant with requirements of the ISO 14001:2015 International Standard. Both companies deal with waste materials to land under permit and ensure compliance with all Environment Agency requirements. The Environmental Policy is applicable to all services and products supplied by the organisation including the provision of the following services and products:

- Agricultural contracting
- Facilities management
- Waste & material recycling & management
- Plant & equipment hire
- Haulage, storage & distribution of materials
- Provision & supply of hay & straw


FGS Agri and FGS Organics recognise that their principal environmental risks include waste handling to land, fuel usage and emissions from plant and haulage, potential contamination of soil and water, and storage and transportation of organic by-products. These risks are reviewed annually through the Environmental Management System and control measures are implemented to minimise harm.

### **The organisation's top management is committed to:**

1. Roles, responsibilities and authorities are defined within the RACI Matrix (FGSGROUP-QUL-RAC-003).
2. Ensuring the provision of sufficient and adequate resources to deliver its services and products whilst ensuring the protection of the environment.
3. A register of applicable environmental legislation, permits and obligations is maintained and reviewed in accordance with the Legislation Review Procedure (FGSGROUP-QUL-PRO-012)
4. Promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the organisation.
5. Emergency preparedness and response arrangements are established and maintained to address environmental incidents, including spills and uncontrolled emissions.

6. Actively promote the reduction, reuse, and recycling of waste materials, including the use of organic process bi-products as agricultural and horticultural fertilisers.
7. Actively promote the preservation of non-renewable natural resources through minimal and efficient consumption whilst promoting the use of renewable energy sources and energy efficiency measures.
8. Identify and endeavour to reduce any significant environmental impacts including the prevention and control of emissions to land, air and water whilst delivering our services and products.
9. Co-operate with all interested parties including customers, regulatory authorities, suppliers, contractors, and local communities to promote the preservation of the natural environment, protection of biodiversity and ecosystems, and prevent pollution at all times.
10. Wherever possible, embrace and invest in sustainable resources and resource use, including fuel efficient vehicles and renewable energy sources.
11. Through training and employment of best practice, ensure our staff operate to the highest environmental standards at all times to reduce impacts detrimental to the environment.
12. Seek to continuously improve our environmental performance through the setting and attainment of measurable objectives and targets at every level of the organisation.
13. Give sufficient and adequate consideration to the natural environment when making business and strategic company decisions.
14. Actively communicate our environmental commitment and sustainable practices to customers, regulatory bodies, and other interested parties at all times.

All employees of the organisation understand the requirements of this Environmental Policy and the Environmental Management System. This policy is reviewed in accordance with the Document Control Procedure (FGSGROUP-QUL-PRO-001) or following significant organisational, operational or legislative change.

Approval	
<b>Signed:</b>	<b>Date:</b>
	13/01/2026
<b>Name:</b>	Trevor Heathcote
<b>Position:</b>	Chairman
	<b>Review date:</b>