

## Health & Safety Policy – General statement of Intent

FGS Organics Ltd fully acknowledges its responsibilities to ensure, that all reasonably practicable steps are taken to protect the health, safety and welfare of its employees, contractors, customers, the public and others who may be affected by its activities and emissions.

In pursuing their Business Quality Objectives, the Managing Director and Senior Management team acknowledge, that the integrity and value of the services it delivers is equally dependent on its ability to deliver them safely, responsibly and in accordance with the safety standards to which it subscribes.

### In demonstrating our commitment to the pursuit of best practise, we aim to fulfil the following safety objectives in service delivery at all times;

1. Provide sufficient financial, human and practical resources for effective planning, organisation, control, and monitoring of the Health and Safety policy, its objectives and the safety management system.
2. Provide and maintain suitable places of work with safe access and egress at all times
3. Provide and maintain suitable and safe work equipment and systems of work that minimise the risk of accidents, work related ill health and sickness.
4. Provide for the safe and secure transportation, storage, handling and use of all hazardous substances
5. Provide adequate Health & Safety information, instruction, and training whilst ensuring all employees and contractors are competent to undertake their tasks by demonstration of experience, knowledge and/ or qualifications and training.
6. Provide access to competent professional expertise in Health & safety matters.
7. Ensure adequate consultation and communication with employees, contractors, visitors and any other persons in regard to occupational health and safety.
8. Periodically audit, evaluate and review this policy, its objectives and each element of the OHSAS Management system, to ensure continuous improvement towards our safety objectives is achieved.

### Management Responsibilities:

**Director Level:** The Managing Director has overall responsibility for the 'day to day' management and control of health, safety and welfare within the company.

**Management Level:** The Safety, Health, Environment and Quality manager is responsible for the 'day to day' management, control and implementation of the health and safety management system and the welfare of employees across all company enterprises.

Enterprise & other senior managers are responsible for the 'day to day' management and control of health, safety and welfare within their own respective enterprises.

**General:** All members of the management structure including supervisory staff shall be responsible for the implementation of this policy.

### Employees Responsibilities

To co-operate with the company at all times to ensure it can meet its Health and Safety commitments

To take sufficient care of themselves and others who may be affected by their acts or omissions,

To not intentionally or recklessly interfere with, or misuse anything provided for in the interests of Health, Safety and welfare,

To report all health, safety and welfare concerns to the company.

Signed:



**Nathan Dellicott**

**Group Managing Director**

**16<sup>th</sup> April 2020**